

cc: Dr. Osama Taib, University President

Dr. **Abdulraheem Kinsara**
Dean, English Language Institute
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King Abdul-Aziz University
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Saturday, 17 December 2011

Faculty Number: 57646

Re: Resignation

Dear Dean Kinsara,

It is with certain regret that I feel compelled to submit my resignation. I came to King Abdul-Aziz University, because I perceived from afar an established institution that likely had a clear notion of where it was going and what it wanted. Upon my arrival I found an institution still grappling with its own mission. I decided to lend a hand.

After my request to teach during the summer was rejected I spent the summer preparing for a research project for which I was given a green light by Vice Dean Ayman Habis -- a project that would result in lasting benefits not only for the Institute, but also for the University and Saudi Arabia as a whole. This effort was put on indefinite hold by the Council.

After the 2011-12 academic year began I supported the Portfolio Project promoted by Vice Dean Abdullah Al Bargi and yourself through careful research of my own students' performance. This effort passed without acknowledgment. My further effort to obtain a clear understanding of the all-campus non-smoking policy was only reluctantly received by the Wayne Oliver, the Chief Coordinator. A carefully written memo requested by the Dean of Academic Affairs, Dr. Abdullah Mohorjy, that targeted improvement of KAU recreational facilities was largely ignored by his Vice Dean, Dr. Abdullatif Neamatallah. Numerous attempts to meet with the Vice Dean responsible for these facilities ended in failure. Finally, my effort to make inroads and expand my and the university's horizon in other professional areas including the Islamic Economic Institute and the Arabic Language Institute were received with reprimands, rather than support from my own Institute.

After all of these efforts and more I have been accused of eliciting discussions of religion and sex in the classroom and forced to watch as my class was dissolved without prior warning. This, after I had requested the Chief Coordinator, Wayne Oliver, to remove an obvious trouble-maker from my classroom. If this were not enough, I was told by the Vice Dean of Academic Affairs, Dr. Abdullah Al Bargi that I contribute poorly to my university.

In the end I thank you for the opportunity to have experienced still another aspect of this great Kingdom, and I am deeply sorry that things have not turned out better.

Sincerely,

Roddy A. Stegemann, A.B., M.A., M.A.
Lecturer, English Language Institute
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My resignation from the university's English Language Institute was a wise decision, for with the sound and generous understanding of the university's administration I spent another two and a half years at King Abdulaziz University under the supervision of my good friend Professor Abdullah Al Shehri, Ph.D., Chairperson of the Department of European Languages and Literature in the university's Faculty of Arts and Humanities.

See attached service letters in Arabic and English.

الرقم :
التاريخ : 5 JUN 2014
المشروعات :



المملكة العربية السعودية
وزارة التعليم العالي
جامعة الملك عبد العزيز
إدارة شؤون الموظفين

Statement of Service

EMPLOYEE NUMBER: **00057646**
ID NUMBER: **2303531087**
NAME: **Roddy A. Stegemann**
NATIONALITY: **American**
JOB TITLE: **Lecturer**
JOB DESCRIPTION: **English language instruction**
INSTITUTIONS: **English Language Institute and Faculty of Arts and Humanities**
STARTING DATE: **06/04/2011**
ENDING DATE: **12/08/2014**
MONTHLY SALARY: **SAR 17,759.65 + benefits**

This letter is to attest the aforesaid dates , amounts, and nature of Roddy A. Stegemann's employment at King Abdulaziz University.

In January, 2012 Mr. Stegemann transferred from the English Language Institute to the Department of European Languages and Literature in the Faculty of Arts and Humanities.

Mr. Stegemann is compelled to leave the university due to the Ministry of Education's age requirements. He lives in good status.

Mohammed Abdulaziz AL-Sohaibani

General Manager of Personnel Administration





إفادة

رقم الموظف : ٠٠٠٥٧٦٤٦
رقم الإقامة : ٢٣٠٣٥٣١٠٨٧
الاسم : رادي أي استقمان
الجنسية : أمريكي
الوظيفة : محاضر
نوع العمل : تعليم اللغة الانجليزية
جهة العمل : معهد اللغة الانجليزية وكلية الآداب والعلوم الانسانية
تاريخ بدء العمل : ٢٠١١/٤/٦ م.
تاريخ نهاية الخدمة : ٢٠١٤/٨/١٢ م.
المرتب الشهري : ١٧٧٥٩ ريال + بدلات

هذه الافادة تؤكد أن ما ذكر اعلاه من التواريخ و المبالغ المالية وطبيعة العمل المتعلقة بخدمات الأستاذ/رادي أي استقمان في جامعة الملك عبد العزيز صحيحة . وقد كان الاستاذ/ استقمان يعمل في معهد اللغة الانجليزية قبل ان ينتقل إلى قسم اللغات الاوروبية وآدابها بكلية الآداب والعلوم الانسانية. وكان قرار إنهاء خدمات الاستاذ/ استقمان بسبب عامل السن .

مدير عام إدارة شؤون الموظفين

محمد بن عبد العزيز السحيباني

